

TADA

Training & Development Association

NEWSLETTER

No 1. SUMMER 2000

Magic Spells & Training Potions, a New Association in Motion...

Late last year in the deep, dark depths of the Training and Development (T&D) lair of Edith Cowan University (ECU), some very educated wizards worked tirelessly to concoct a "sinister" plan - the first ever ECU Training & Development Association. The sorcerers needed help, so they enlisted two former graduates, Neil Hooley and Alexandra Wilde, to assist with their preparations. Their wizardry paid off, and with further help from a group of dedicated fellow graduates, they formed — TADA — The Training and Development Association!!

What is TADA?

TADA is an Association that has been established for the benefit of past and present Training and Development students of Edith Cowan University (ECU). **Full membership** is available to anyone who graduated from the T&D program at ECU. **Affiliate membership** is available to all others who are keen to benefit from an association dedicated to training and development. All TADA members can enjoy the networking and self-development opportunities that will be offered. Any suggestions from members will always be welcomed.

Who is TADA?

TADA is YOU!

TADA consists of a committee and the supporters (members) of T&D.

YOU are TADA's lifblood, YOU provide the motivation and ideas, and YOU'RE what count. So please show your continued support and promote TADA at every opportunity.

Inaugural Edition



How Was TADA formed?

The concept was the brainchild of the committee's ex-officio (see page two). It went from a concept to reality as a result of a survey sent to the 1998 T&D students at ECU. The survey reinforced the belief that students formed strong friendships and benefited from the information sharing while at ECU. Many felt this would cease following graduation and welcomed the chance to join an association. As no formal association existed, the opportunity and timing was perfect for the formation TADA. The survey also revealed a strong demand for the opportunity to attend experiential workshops or sessions, where a guest or keynote speaker discussed current T&D issues. Not discounting the survey results, it was also felt that TADA's real strength lay in the networking aspect. For one committee member this strength was immediately realized with the question [to other members], "Does anyone know anything about preservation guidelines under CBT". The response came back, "Yes, what would you like to know?"



Stand and Deliver

Part of being successful within the T&D profession, is the need to proficiently **network!**

Networking is not simply a nineties buzzword, it represents an effective tool for gathering knowledge & skills, developing your career prospects, following trends and enjoying yourself.

Ever been asked to facilitate a team exercise, with knowledge of the '*unconscious processes within groups*' ("What's that you ask?"). Remember the days (but don't give your age away!!) when you could do a train-the-trainer over 3 days, and then walk out feeling confident that you now knew it all. You were only ever asked to cut and paste some ideas onto an overhead transparency, then 'stand and deliver'.

Today, the reality is quite different. You are expected to know everything from Performance Management to Emotional Intelligence. No doubt, your executive teams and managers are continually bombarded with new fads and trends, and they expect you to understand these fads and trends, and contribute to the organisation of the future. You only have to read the weekend newspaper and you're confronted with 'Management Through Understanding', a new performance enhancer (yet another research trip to the library).

Networking takes some of the frustration out of not knowing, you soon realize that others share your feelings, and are more than happy to impart their knowledge and skills.

TADA consists of like-minded people, working across a diverse range of industries and organisations. So become part of this exciting association and 'feel the power' of networking now.

Membership

Full membership - \$75.00

Open to any graduate of the ECU T&D program.

You are entitled to:

- TADA membership badge
- Any special offers on functions, books, seminars etc, that are organised
- Option to attend any type of networking or workshop function organised
- You have full membership rights; therefore you have voting rights and can nominate to join the committee.
- You have full Website access, newsletters and what ever we can manage

Affiliate membership - \$50.00

Open to all other interested persons.

You are entitled to similar rights as a full member excluding; full membership rights to vote or join committee and limited access to Website and special events for full members only.



The Team

Neil Hooley **President**

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(Just classy!)

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Christmas Cheer With TADA.

Christmas 1999 heralded the introductory launch of TADA to 70 current and past students of T&D ECU. The night was a fantastic success, with everyone on the dance floor having a great time, only to be joined by Father Christmas mixing it with the best.



TOP: Everyone having a great time at the TADA Xmas celebration.

Bottom: Members of the very first T&D program at ECU.

Contact Us

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Event 1

A special invite to TADA members. Very limited seating. If you work with team or groups, you should attend.

Psychoanalytic Perspectives On Working With Groups:

A one and a half day workshop for educators and team facilitators.

This is a once in a lifetime chance for you to attend a workshop in Perth with **Claudio Neri**, Professor of Theory and Techniques of Group Dynamics at the Faculty of Psychology of La Sapienza University of Rome, Italy.

This workshop will challenge and extend your current thinking about group dynamics and group functioning.

Dates: (18 & 19 April, Year 2000)

Tuesday April 18 (9 am – 5 pm) and
 Wednesday April 19 (9 am – 12.30 pm).

Location

William St Family Therapy Centre (Group room), 544 William St, Mt Lawley.

Fee

\$200 (Includes lunch and afternoon tea on Tuesday and morning tea on Tuesday and Wednesday.)

Workshop content and process

The workshop will be based on some of the content of Professor Neri's highly successful book 'Group'. The workshop will involve a combination of short talks about key aspects of psychodynamic theory of groups, interactive sessions, and whole-group discussions about the dynamic of the study group itself.

Contact Neil Hooley via e-mail or ring Alexandra Wilde.

Event 2



If you can't make the workshop featured in Event 1, join the Talk below:

THE BASIS OF GROUP IDENTITY AND IDENTITY IN GROUPS

A Lecture on ideas derived from psychoanalytic group work.

This is a once in a lifetime chance for you to attend a lecture in Perth with Claudio Neri, Professor of "Theory and Techniques of Group Dynamics" at the Faculty of Psychology of "La Sapienza" University of Rome, Italy.

Date: (Year 2000)

Wednesday April 19 (8 pm – 9.30 pm).

**Venue: University of Western Australia
Simmonds Lecture Theatre**

Access from Myers St, Nedlands: Car park No 27

Fee: \$25

About the talk:

The lecture will be based on some of the content of Professor Neri's highly successful book 'Group' and other material published by him. ***The theme will be about the relationship between individual identity and membership of groups.***

Claudio Neri will challenge the base assumptions on which our culture of individualism sits, and offer some challenging new perspectives on how people create a sense of self through lifelong involvement with groups. He will illustrate his talk in part by observing the impact of emigration on personal identity.

Professor Neri is able to relate the principles derived from group psychoanalysis to the everyday world. He uses images from literature and art to make this material accessible to those to whom this kind of thinking is normally not accessible. As a result, it is likely that you will find the talk interesting regardless of whether or not you have significant prior knowledge of psychoanalytic principles. (A copy of Professor Neri's talk will be made available to attendees on the evening of the talk.)



Contact Neil Hooley via e-mail or ring Alexandra Wilde.